



Staff Briefing #78

Integration In Action
July 25, 2005

Renaming Job Titles

We have renamed many of our job titles in order to reflect the Departmental goal of an **integrated drug, alcohol and mental health service delivery system**. In addition, we are working to insert language into job specifications that promote our **Recovery Model**. Taking the **action of renaming and redefining** our jobs and roles, results in a better description of the true work that is being done in our programs. This process also synchronizes nicely with the **Model of Care** development, enabling us to continue **team development** by recruiting new team members that add new expertise to each team.

We have also retitled and established a new flexible job classification of **ADMHS Program Manager Level I and II**. This lower class level does not have a licensure or certification requirement and allows **more flexibility** in our ability to meet our integrated service delivery needs.

Title Changes

From

ADP Program Specialist
ADP Service Coordinator
Mental Health Program Manager
Mental Health Team Supervisor
Mental Health Practitioner
Mental Health Rehab Specialist
Mental Health Technician
Mental Health Caseworker
Mental Health Assistant

To

Alcohol and Drug Service Specialist
ADMHS Service Coordinator
ADMHS Program Manager I/II
ADMHS Team Supervisor
ADMHS Practitioner
ADMHS Rehab Specialist
ADMHS Psychiatric Technician
ADMHS Caseworker
ADMHS Recovery Assistant

Celebrate Success

These title and job specification changes more **accurately describe our current practice patterns**. We are **excited about our progress** toward the goal of continued integration of the Alcohol, Drug and Mental Health components of our organization.

- Jim Broderick, Ph.D., Director